

**BY-LAWS
Of the
CAROLINA'S UMPIRES ASSOCIATION**

ARTICLE 1: NAME

Section 1: The name of the Association is the Carolina Umpires Association. The official abbreviation of the Association is CUA. It will conduct business under the jurisdiction and in affiliation with the NCHSAA and is subject to the By-Laws, policies and future mandates of that body, insofar as they affect and prescribe the duties and responsibilities of this group and its individual members and schools served by this Association

Section 2: The principal office of the Association shall be located at the residence address of the Supervisor of Officials of the Association.

Section 3: The mailing address of the Association shall be the address of the principal office.

ARTICLE 2: PURPOSE

Section 1: The purpose of the CUA is to recruit, train, evaluate and develop scholastic umpires for the Supervisor of Officials of the CUA

ARTICLE 3: MEMBERSHIP

Section 1: Membership in the CUA is open to anyone who is registered and in good standing with the NCHSAA, and who agrees to conform to the purposes, By-Laws, Rules and Regulations of the CUA.

Section 2: Except as provided below, there shall be one type of membership with the CUA. Each member of the CUA is entitled to one vote provided that said member is in good standing and has been a member of the CUA no later than March 1 of the calendar year preceding the vote. In the event voting results in a tie, the Supervisor of Officials shall cast one (1) additional vote to break the tie.

Section 3: New members may be accepted at any time. The Board of Directors shall have sole authority as to acceptance or rejection.

Section 4: Persons desiring membership who have no previous officiating experience shall be accepted for the first two (2) years as provisional members. Participation in a training program which shall include attendance at clinic sessions, Annual Association Meetings, other training sessions and the officiating of Junior Varsity and/or Middle School games shall be a prerequisite to becoming a regular member. Admittance as a regular member of the association will be determined by the Board of Directors.

Section 5: Persons requesting membership in the CUA after leaving another association must provide the Supervisor of Officials and the Board of Directors with credentials as to their qualification. The Board of Directors and the Supervisor of Officials have sole authority as to their qualification. Said persons may be accepted as a provisional member if deemed necessary by the Board of Directors.

Section 6: Any member may be suspended or terminated by the Supervisor of Officials or Board of Directors, without prior notice, for unethical or immoral conduct, conduct unbecoming an umpire, charges or conviction of any misdemeanor or felony involving moral turpitude, refusing to work any assigned game, or any other willful violation of the By-Laws or any rule or regulation adopted by CUA, CUA, NCHSAA or NCIHSAA. Any member may be suspended or terminated, as is necessary, to maintain the integrity and competence of CUA.

Section 7: Independent Contractors / Release from Liability. Members of the Association shall officiate all games assigned by the Supervisor of Officials as an independent contractor and shall not enter into any employee status or be deemed an employee of any school system, this Association or administrative entity for any game assigned by the Supervisor of Officials. Members of the Association shall hold and also agree to hold this Association and the Supervisor of Officials harmless and free from any liability for injury or damage claimed to have been sustained as a result of any game assigned by the Supervisor of Officials or this Association. It is understood and agreed that this registration is for one calendar year. Further, it is understood that registration does not carry any obligation on the part of the CUA or the Supervisor of Officials for a specific number or type of assignments. Any assignment which is received is subject to cancellation by the Supervisor of Officials if he deems such cancellation to be in the best interest of the official or the CUA.

ARTICLE 4: MEETINGS

Section 1: Annual Meeting. The Association shall hold an Annual Meeting to transact business that may properly come before membership, such as the election of directors. The directors will determine place and time of the annual meeting. The Annual Meeting shall be held before February 1st of each calendar year. Members shall be notified of the Annual Meeting date, time and location not less than thirty (30) days prior to the meeting. The meeting will be posted on the CUA website and/or announced by other electronic communication, such as email or TeamReach to all members of the association.

Section 2: General Meetings may be called by the Supervisor of Officials or majority vote of the Board of Directors at any time. Members shall be notified of a General Meeting date, time and location not less than five (5) days prior to the meeting. The meeting will be posted on the CUA website and/or announced by other electronic communication, such as email or TeamReach to all members of the association.

Section 3: Regular meetings of the Board of Directors shall be held at such place and time as the Board of Directors may determine.

Section 4: Quorum. One-half (1/2) the Board of Directors need be assembled to conduct business.

Section 5: Robert's Rules of Order shall govern all Association meetings.

Section 6: Votes may be conducted in person or online/virtual. Unless otherwise announced, members must be present at the meeting (either in person or virtual) to cast a vote. Votes shall be cast by consent, voice vote, online polling, paper ballot, or a show of hands. At the discretion of the Board of Directors and/or the Supervisor of Officials, votes may also be conducted online using appropriate polling/voting technology where the voting is open for a set period of time so long as the period of time members may cast their votes is clearly provided in the announcement.

ARTICLE 5: OFFICERS AND DIRECTORS

Section 1: The Officers of the CUA shall consist of a President, Vice President, Recording Secretary, Treasurer, Training Officer, Rules Officer, Grievance Officer, Communications Officer and two (2) additional Directors.

Section 2: The President, Vice President, Recording Secretary, Treasurer, Training Officer, Rules Officer, Grievance Officer, Communications Officer shall serve at the Will of the Supervisor of Officials. The two (2) additional Directors shall be elected by the General Membership.

Section 3: Nominations of individuals to positions as elected Directors on the Board of Directors will be taken at least ten (10) days prior to the vote of election. Any member in good standing may be nominated by themselves or a member of the Association. A nominated member must accept the nomination before their name can be added to the ballot.

Section 4: The elected Directors will hold their positions for a period of two (2) years from the date of election. One Director shall be elected each year. The terms for Directors will expire on alternating years. A member may not serve more than two (2) consecutive terms as a Director. The Directors shall be elected by the Association

membership in accordance with Article 4, Section 6. Elections shall be held during the Annual meeting or online, if announced to the membership. The nominated member receiving the most votes will be elected as a Director. For a vacancy created by an elected Director resignation, incapacity, or other reason other than removal under Article 4, Sec. 6, the vacancy shall be filled at the discretion of the Supervisor of Officials. The Supervisor of Officials may call for the vacancy to be filled by an Association vote (after nominations taken and proper notice provided) or may have the vacancy remain until the next Annual meeting.

Section 5: Board of Directors. The Board of Directors shall consist of the Officers in of the CUA as well as the Supervisor of Officials and the Associate Supervisor of Officials. The Association President shall Chair the Board of Directors

Section 6: Removal. Elected members of the Board of Directors may be removed from office for any cause deemed by the membership to be in the best interest of the Association, by a two-thirds (2/3) vote of the membership at any general meeting of the membership. If a member is removed under this section, the vacancy shall be filled at the same meeting the Director was removed. Members seeking to replace the removed Director, shall be nominated at the meeting and shall be elected by a majority vote of the voting membership. The term for the replacement Director is the unexpired term of the removed Director. No elected member shall be subject to be removed from office at a membership meeting unless he has first received five (5) days written notice of the meeting which notice states that among other matters to be considered is the subject of his removal from office. Appointed members may be removed from office for any cause deemed by the Board of Directors or the Supervisor of Officials to be in the best interest of the Association.

Section 7: Compensation The Board of Directors shall not receive compensation for their services.

Section 8: Duties. It shall be the duty and responsibility of the Board of Directors to adopt such rules and regulations as it deems to be in the best interest of the Association in carrying out the purposes and objectives of the Association set forth in the Constitution.

ARTICLE 6: DUTIES OF THE OFFICERS

Section 1: Supervisor of Officials.

The Supervisor of Officials shall be the principal officer of the Association. The Supervisor shall supervise all officials and delegate this authority where he deems necessary. He shall keep accurate records of all officials of the Association and shall make all game assignments. The Supervisor of Officials shall be authorized to collect and/or impose all assessments, fees, fines and penalties as authorized by the NCHSAA

Section 2: Associate Supervisor of Officials

The Associate Supervisor of Officials shall assist the Supervisor of Officials in whatever capacity the Supervisor of Officials deems necessary.

Section 3: The President

The President shall preside at all meetings of the Board of Directors and general membership. He/She shall present a report on the condition of the business of the Association at each annual meeting.

The President shall see that the books, reports, statements, and certificates required by the statute are properly kept, made and filed according to law.

Section 4: The Vice President

The Vice President shall act on the behalf of the President should he/she be absent or unable to perform his/her duties or exercise his/her powers as set forth in these By-Laws or in the acts under which this Association is organized.

Section 5: Recording Secretary

The Recording Secretary shall keep minutes of the meetings of the Board of Directors and of the membership and make them available at all times.

The Recording Secretary shall be the custodian for the safe keeping of all documents and records of the Association.

Section 6: Treasurer

The Treasurer shall have the custody of, and be responsible for, all the funds and securities of the Association and deposit all such funds within 7 days of receipt in the name of the Association.

The Treasurer shall keep record books on the accounts.

The Treasurer shall render a statement of the finances of the Association at each meeting.

The Treasurer shall be a non-voting member of the Board of Directors

Section 7: Training Officer

The Training Officer shall oversee the CUA training program to improve umpire quality.

The Training Officer shall Chair the training committee.

The Training Officer shall maintain a Mechanic's Supplement which will cover mechanics not covered in the NFHS Umpires Manual and mechanics that deviate from the NFHS Umpires Manual

Section 8: Rules Officer

The Rules Officer shall keep the membership abreast of all rules and rules changes pertinent to NFHS baseball

The Rules Officer shall field all inquiries by Association members in regards to Case Play and/or Rules

Interpretation of actual situations occurring throughout the Baseball season.

Section 9: Grievance Officer

The Grievance Officer shall Chair the Grievance Committee and select Committee Members.

Section 10: Communications Officer

The Communications Officer will be responsible for the development, administration and management of the association's website and online social media presence.

The Communications Officer shall be responsible to the Supervisor of Officials for all content posted to the website.

The Communications Officer shall maintain a contact database of the associations current members.

Section 11: Directors

There will be two (2) Director Positions on the Board of Directors.

The Directors will serve on the Board of Directors as voting members of the board. They will be given one vote each for a total of two (2) votes.

The purpose of these positions on the Board of Directors is to represent the general membership.

ARTICLE 7: COMMITTEES

Section 1: Formation of Committees

The Board of Directors may create and form any committee it deems necessary and may designate their length of continuation, size, and term of membership, scope and qualifications and method of election of their members.

Section 2: Training Committee

The Committee is responsible for establishing, administering, keeping records and all other duties associated with training of all umpires. The Committee will consist of four (4) members. The Committee will be chaired by the Training Officer.

Section 3: Grievance Committee

The Grievance Officer will Chair the Committee. The Grievance Officer will appoint four (4) members to the Committee for each case.

The Committee shall gather facts as it deems necessary.

A person wishing to appeal to the Grievance Committee shall have discussed the problem(s) with the Supervisor of Officials. If after having thoroughly discussed the problem(s) with the Supervisor the person feels that he/she has been treated unjustly, the person may appeal to the Grievance Committee. If a person is the subject of the grievance, he/she has the same rights as the person filing the grievance. The following procedure shall be used:

1. A written request shall be made to Chairman of the Grievance Committee requesting a hearing and giving the reason(s) for such hearing.

2. Upon receipt of the hearing request and within fourteen (14) days of receipt of such request, the Chairman shall convene the committee for the hearing. The person making the appeal, the Supervisor of Officials, and other committee representatives may be present during the hearing. A simple majority vote of the committee shall determine the appeal.
3. If the decision of the Grievance Committee does not meet the approval of the person requesting the hearing, the person may then appeal to the Chairman of the Board of Directors for a hearing. The decision of the Board of Directors shall be final and irrevocable.
4. Records shall be kept on all appeals and hearings and maintained at least at the office of the Supervisor of Officials.

ARTICLE 8: AMENDMENTS

These By-Laws may be altered, amended or repealed when a motion is put to vote at a general membership meeting and passed by two thirds (2/3) of the general membership. Amendments to the bylaws may voted on in person or online/virtual. Votes may be cast by consent, voice vote, online polling, or a show of hands. If voting is conducted online, proposed amendments should be sent to the membership for consideration 14 days prior to the vote.

Amendment History:

Adopted by the Board of Directors on Sunday, November 20, 2011, at its meeting held at The Morrison Family YMCA, 9405 Bryant Farms Rd. Charlotte, NC 28277

Amended by the Board of Directors on Sunday, January 14, 2024, at its meeting held at Cox Mill High School, 1355 Cox Mill Road, Concord, NC 28027

Amended by membership vote on Sunday, January 4, 2026, at its annual meeting held at Cox Mill High School, 1355 Cox Mill Road, Concord, NC 28027.